# Nikesha Nesbitt

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Ed.D, Educational Leadership Arkansas State University, Jonesboro	Present
Educational Specialist, Community College Teaching Arkansas State University, Jonesboro	December 2010
Masters of Arts, English Arkansas State University, Jonesboro	December 2007
<b>Bachelor of Arts, English</b> University of Arkansas Pine Bluff, Pine Bluff	May 2006

## HIGHER EDUCATION EXPERIENCE

#### **Associate Director**

Summa Cum Laude

EDUCATION

Undergraduate Studies, Arkansas State University, Jonesboro

- Assist Assistant Vice Chancellor for Undergraduate Studies in division operations and strategic planning
- Collaborate with Assistant Vice Chancellor for Undergraduate Studies to oversee academic and student support services
- Address student academic concerns and complaints and serve as a referral source for all undergraduate students needing general assistance
- Provide leadership and maintain supportive relations with all units and departments within Undergraduate Studies
- Represent Undergraduate Studies at university events and activities
- Serve as a liaison for Undergraduate Studies and Athletics
- Engage faculty, staff, and students and provide a positive, high quality working and learning environment
- Serve on academic and curriculum councils and recommend policies or change in policies that would enhance recruitment, retention, and the overall operations for Undergraduate Studies
- Provide oversight for all non-faculty members, including graduate assistants, in the office of Undergraduate • Studies

#### **Program Director**

Department of Integrative Studies, Arkansas State University, Jonesboro

- Act as the representative of a new department, Integrative Studies (IS), to administration and internal and external constituencies
- Develop mission statement and goals for the Department of Integrative Studies
- Promote the academic quality and integrity of the Department of Integrative Studies •
- Oversee academic degree programs that foster interdisciplinary education, leadership development, and experiential learning
- Design and implement department curricula and educational activities •
- Advise BGS and BSIS majors
- Initiate new student recruitment activities and oversee retention of current students in the department
- Manage the department's assessment process and conduct periodic departmental reviews and evaluations
- Organize and preside over department meetings
- Generate reports, including annual reports and data requests
- Manage resources and department budget
- Supervise academic advisors, faculty, and staff

### July 2014-Present

January 2017-Present

#### **Academic Advisor**

Wilson Advising Center, Arkansas State University, Jonesboro

- Assisted undecided students with advising
- Taught First Year Experience courses for undecided majors
- Taught Restart and mentored students who were in academic distress
- Worked collaboratively with director of the center to coordinate Advising Matters Campaign •
- Developed a newsletter and other educational marketing material to promote advising among the college campus
- Presented at various advising workshops and facilitated New Student Orientation (NSO)operation for students and faculty
- Participated in professional development trainings and events
- Served as WAC representative to College of Humanities and Social Science
- Provided chairs, faculty, and staff with needed resources to promote academic advising within their respective departments

#### **BSIS** Advisor

University College, Arkansas State University, Jonesboro

- Assisted BSIS student-athletes with advising
- Provided instruction for undergraduate BSIS students
- Assisted in the development of new BSIS degree
- Participated in leadership trainings
- Served as liaison for University College to Athletics Department
- Promoted higher education in Athletic Recruitment Events

## **TEACHING EXPERIENCE**

#### Instructor

Department of Integrative Studies, Arkansas State University, Jonesboro

- Teach Interdisciplinary Foundation and Research undergraduate courses
- Develop and update curriculum that fosters creativity and innovation for BGS and BSIS majors •
- Serve as faculty advisor •
- Guide, mentor, and supervise student in honors experience projects
- Serve as faculty director for short-term Study Abroad programs within the Department of Integrative Studies
- Assess and evaluate student progress and provide timely feedback
- Prepare course materials such as syllabi, rubrics, assignments, and projects

### Instructor

First Year Studies, Arkansas State University, Jonesboro

- Created an environment that was conducive to learning and the overall academic success of new freshman
- Taught undergraduate developmental writing courses
- Developed curriculum to assist at risk first year students

### Instructor

Department of English & Philosophy, Arkansas State University, Jonesboro

- Taught English Composition I & II
- Taught Writing Fundamentals
- Worked intensively with freshmen students in a scholastic setting to provide an understanding of the curriculum that emphasized standardized English usage.

## **Graduate Assistant**

Department of English & Philosophy, Arkansas State University, Jonesboro

- Assisted undergraduate students in the English Writing Lab with the development of Composition papers
- Taught an introductory English course to undergraduate students

June 2006- December 2007

## August 2010- June 2014

August 2010- June 2014

August 2009- August 2010

January 2008-July 2009

July 2014-Present

## DEPARTMENT AND INSTITUTIONAL SERVICE

- Chair's Council Member
- Create @STATE Faculty Advisory Committee Member
- Eligibility and Academic Accountability Team (EAAT) Committee Member August 2012-Present
- Faculty Senate Representative
- Honors Council Committee Member
- Program-Level Assessment (PAC) Committee Member
- Undergraduate Curriculum Committee Member •
- Undergraduate Studies Leadership Team Member •

#### PRESENTATIONS

Gilbert, B. & Nesbitt, N. (2016). Join the Red Wolf Nation: An Introduction to A-State Online for Adult Learners. Presented at Region VI Head Start Annual Conference, Oklahoma City, OK

Nesbitt, N. (2016). Designed with You in Mind: An Introduction to Online Education/General Studies. Presented at 46<sup>th</sup> Annual Statewide Early Childhood Education Conference, Jonesboro, AR.

Nesbitt, N. (2016). The Journey: Making the Transition from High School Graduate to College Freshman. Keynote Speaker at Black Professional's Network Scholarship Luncheon

Nesbitt, N. (2015). *Developing a* 2 +2 *Thematic Study Framework*. Presented at Saitama University, Saitama, Japan.

Nesbitt, N. (2014). An Advising Model: Connecting Character, College & Career for Academic Success. Presented at the NACADA Region 7 Conference, St. Louis, MO.

Nesbitt, N. (2013). An Advising Model: Connecting Character, College & Career for Academic Success. Presented at the ArkAAN State Conference, Conway, AR.

Nesbitt, N (2012). Arkansas State University: Gateway to Academic Success. Presented at College Athletic Recruiting Day, Jonesboro, AR.

#### **PROFESSIONAL ORGANIZATIONS**

- Arkansas Academic Advising Network (ArkAAN)
- National Academic Advising Association (NACADA)
- Phi Kappa Phi- National Honor Society
- Sigma Tau Delta- International English Honor Society •

#### **HONORS/AWARDS**

Professor of the Month, Arkansas State University, Jonesboro, AR March 2017

Awarded to one individual who showcases student learning assessment to improve their teaching

Student-Athlete Service Award, Arkansas State University, Jonesboro, AR

Awarded to one individual who showcases outstanding leadership, empowerment, and dedication to helping • students

ArKAAN Best in State Award, Hendrix College, Conway, AR

Awarded to one academic advisor in the state in recognition of outstanding performance in the field of academic advising

Crystal Award, Arkansas State University, Jonesboro, AR

Awarded to individuals in recognition of outstanding mentorship for new freshman

August 2014-Present August 2013-Present August 2014-Present August 2014-Present August 2016-Present August 2016-Present July 2014-Present

January 2011-Present January 2011-Present January 2007-Present August 2004-Present

May 2016

April 2013

May 2011

## **COURSES DESIGNED:**

- IDS 2013, Introduction to Interdisciplinary Studies
- UC 1103, Introduction to Leadership Development
- UC 3023, Seminar in Leadership Development

# **COURSES TAUGHT:**

- Writing Tutorial
- Writing Fundamentals
- Language Development
- Composition I
- Composition II
- ACT Prep-English
- College Choices
- Restart Seminar
- Making Connections (FYE)
- Introduction to Interdisciplinary Studies
- Critical Thinking in the Profession
- Leadership in the Profession
- Seminar in Professional Development
- Introduction to Leadership Development
- Special Problem: Japan
- Special Problems in Leadership
- Seminar in Leadership Development
- University College Internship